

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Giuseppe Colasurdo	President	General Revenue	\$65,669		\$0	\$0	\$0	\$0	\$0	\$0	\$65,669	
		Designated	\$684,831		\$0	\$0	\$0	\$0	\$0	\$199,500	\$884,331	Deferred Comp
			<u>\$750,500</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$950,000</u>	
Kevin Dillon	Senior Executive Vice President, Chief Operating and Financial Officer	General Revenue	\$296,241	5.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,241	
		Designated	\$255,927	0.00%	\$0	\$0	\$0	\$0	\$110,434	\$82,825	\$449,186	Deferred Comp and At-Risk Incentive
			<u>\$552,168</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$110,434</u>	<u>\$82,825</u>	<u>\$745,427</u>	
Roberta B. Ness	Vice President for Innovation & Dean and M. David Low Chair in Public Health	General Revenue	\$427,500	6.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$427,500	
		Restricted	\$22,500	-54.91%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$44,500	Supplement Endowment
			<u>\$450,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,000</u>	<u>\$0</u>	<u>\$472,000</u>	
Patricia Butler	Professor (Non-Tenured Clinical Appointment) and Senior Associate Dean, Educational Programs	General Revenue	\$256,776	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,776	Includes time related to a faculty position
		Designated	\$85,592	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,592	
			<u>\$342,368</u>	<u>1.49%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$342,368</u>	
Osama I. Mikhail	Senior Vice President for Strategic Planning	General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Includes time related to a faculty position
		Restricted	\$27,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,000	
		Auxiliary	\$273,000	82.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,000	
			<u>\$300,000</u>	<u>37.93%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$300,000</u>	
Lois J. Moore	Chief Administrator Harris County Psychiatric Center	General Revenue	\$298,446	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,446	
Richard L. Miller	Vice President and Chief Information Officer	General Revenue	\$296,634	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,634	
Arlene D. Staller	Vice President and Chief Legal and Compliance Officer	General Revenue	\$296,373	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,373	
Patricia L. Starck	Senior Vice President of Community Affairs; Dean; Huffington Foundation Endowed Chair; John P. McGovern Distinguished Professor	General Revenue	\$271,633	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,633	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Supplement Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250	Supplement Endowment
			<u>\$271,633</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$46,250</u>	<u>\$0</u>	<u>\$317,883</u>
Michael Tramonte	Senior Vice President, Finance and Business Services	General Revenue	\$271,403	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,403	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,710	\$0	\$40,710	At-Risk Incentive
			<u>\$271,403</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,710</u>	<u>\$0</u>	<u>\$312,113</u>

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David G. Gorenstein	Professor, Interim Chair, Associate Dean for Research, Deputy Director IMM, James T. Willerson Distinguished Chair in Cardiovascular Research	General Revenue	\$127,229	28.21%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$137,229	Supplement Associate Dean; includes time related to a faculty position	
		Designated	\$77,813	0.00%	\$0	\$0	\$0	\$0	\$13,985	\$0	\$91,798		Supplement Interim Chair
		Restricted	\$49,416	-66.57%	\$0	\$0	\$0	\$0	\$43,150	\$0	\$92,566		Supplement Endowment
			<u>\$254,458</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$67,135</u>	<u>\$0</u>		<u>\$321,593</u>
Eric Fernette	Vice President and Chief Human Resources Officer	General Revenue	\$150,608	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,608		
		Designated	\$100,406	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,406		
			<u>\$251,014</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$251,014</u>	
Margaret C. McNeese	Professor, Non-Tenured Clinical and Associate Dean of Admissions and Student Affairs	General Revenue	\$239,404	0.00%	\$0	\$0	\$0	\$0	\$129,668	\$0	\$369,072	Supplement Administration and Clinical; includes time related to a faculty position	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,277	\$0	\$21,277	Supplement Administration	
			<u>\$239,404</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,945</u>	<u>\$0</u>	<u>\$390,349</u>	
Laura E Mitchell	Professor and Associate Dean for Research	General Revenue	\$186,837	148.11%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$206,837	Supplement Associate Dean	
		Restricted	\$46,709	-69.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,709	Includes time related to a faculty position	
			<u>\$233,546</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$253,546</u>	
George M. Stancel	Executive Vice President for Academic and Research Affairs- Roger J. Bulger, M.D. Distinguished Professorship	General Revenue	\$202,841	8.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,841		
		Restricted	\$29,159	-2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,159		
			<u>\$232,000</u>	<u>7.32%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$232,000</u>	
Andrew Casas	Vice President and Chief Operating Officer UTP	Designated	\$230,265	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,265		
Jon E. Tyson	Professor, Vice Dean for Clinical Research and Healthcare Quality, Michelle Bain Distinguished Professor in Medicine and Public Health	General Revenue	\$101,167	8.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,167		
		Designated	\$63,371	5.00%	\$0	\$0	\$0	\$0	\$21,555	\$0	\$84,926	Supplement Vice Dean	
		Restricted	\$61,787	0.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,787		
			<u>\$226,325</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,555</u>	<u>\$0</u>	<u>\$247,880</u>	Includes time related to a faculty position
John F Hancock	Professor, Chair, Vice Dean for Basic Research, Interim Director Brown Foundation Institute of Molecular Medicine, John S Dunn Distinguished University Chair in Physiology and	General Revenue	\$101,298	3.00%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$246,298	Supplement Associate Dean, Chair and Interim Director	
		Restricted	\$120,409	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,409		
			<u>\$221,707</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,000</u>	<u>\$0</u>	<u>\$366,707</u>	

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Julie T. Page	Associate Dean for Clinical Business Affairs	General Revenue	\$200,314	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,314		
Jiajie Zhang	Interim Dean, Dr. Doris L. Ross Professor	General Revenue	\$53,160	0.00%	\$0	\$0	\$0	\$0	\$76,500	\$0	\$129,660	Supplement Dean and Program Director	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$55,000	\$0	\$55,000	At-Risk Incentive	
		Restricted	\$146,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,840	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$131,500	\$0	\$331,500	
John A. Valenza	Dean & William N. Finnegan III Professor In The Dental	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$275,000	Supplement Dean	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	At-Risk Incentive	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$95,000	\$0	\$295,000		
Jorge Zambra	Associate Vice President Revenue Cycle Management	Designated	\$200,000	0.00%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$205,000		
Nancy O. McNeil	Associate Dean for Administrative Affairs	General Revenue	\$194,471	5.00%	\$0	\$0	\$0	\$0	\$48,618	\$0	\$243,089	Supplement Administration	
Joseph B. McCormick	James H. Steele (Non-Tenured Appointment), Professor and Regional Dean	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Supplement Regional Dean and Center Director	
		Designated	\$38,500	37.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,500		
		Restricted	\$154,005	-3.68%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$189,005	Supplement Administration	
			\$192,505	2.50%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$252,505		
Sharon P. Cooper	Professor and Regional Dean	General Revenue	\$149,141	73.33%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$169,141	Supplement Regional Dean	
		Restricted	\$37,285	-60.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,285		
			\$186,426	4.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$206,426		
Elizabeth C. Frantz	Assistant Vice President for Principal Gifts	Designated	\$181,180	0.00%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$186,180		
Eric Thomas	Professor and Associate Dean for Healthcare Quality and Griff T. Ross Professor in Humanities and Technology in Health Care	General Revenue	\$5,355	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,355		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Supplement Associate Dean and Administration	
		Restricted	\$173,145	12.92%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$203,145	Supplement Endowment; includes time related to a faculty appointment	
			\$178,500	5.00%	\$0	\$0	\$0	\$0	\$80,000	\$0	\$258,500		
Lois K. Pierson	Chief Financial Officer, Harris County Psychiatric Center	General Revenue	\$177,819	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,819		
Michael R. Blackburn	Dean, Graduate School of Biomedical Sciences, Professor and Vice-Chair of Biochemistry and Molecular Biology	General Revenue	\$170,000	505.20%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$232,000	Supplement Dean	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			\$170,000	21.04%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$232,000		

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Scott Forbes	Associate Vice President of Governmental Relations	Designated	\$147,769	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,769	
		General Revenue										
Jodi Ogden	Assistant Vice President, Sponsored Projects Administration		\$145,000	16.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Wayne Roberts	Associate Vice President for Public Policy	Designated	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000	
Amar Yousif	Chief Information Security Officer	General Revenue	\$141,000	12.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,000	
Hector G. Balcazar	Professor and Regional Dean	General Revenue	\$112,181	70.80%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$132,181	Supplement Regional Dean
		Restricted	\$28,045	-55.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,045	
			<u>\$140,226</u>	<u>8.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$160,226</u>	
Daniel Sherman	Assistant Vice President and Chief Audit Officer	General Revenue	\$139,563	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,563	
Leona K. Bartholomew	Associate Professor and Associate Dean for Academic Affairs	General Revenue	\$110,734	115.39%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$140,734	Supplement Associate Dean
		Restricted	\$27,683	-65.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,683	
			<u>\$138,417</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$168,417</u>	
Susan D. Perez	Associate Dean for Management II	General Revenue	\$125,598	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,598	
Arthur H. Jeske	Associate Dean for Strategic Planning	General Revenue	\$122,325	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$157,325	Supplement - Administration
Hugh P. Pierpont	Assistant Dean for Student and Alumni Affairs and Professor	General Revenue	\$94,312	6.67%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$114,312	Supplement Administration
		Restricted	\$23,578	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,578	Includes time related to a faculty position
			<u>\$117,890</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$137,890</u>	
Peter T. Triolo	Associate Dean for Technology Services	General Revenue	\$117,510	0.00%	\$0	\$0	\$0	\$0	\$21,550	\$0	\$139,060	Supplement Associate Dean
Mary Ann Smith	Assistant Professor of Environmental and Occupational Health (Non-Tenure Track Appointment) and Associate Dean for Student Affairs	General Revenue	\$107,384	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,384	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Supplement Associate Dean
			<u>\$107,384</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$137,384</u>	
Leslie Roeder	Associate Dean for Academic Affairs	General Revenue	\$106,273	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$127,273	Supplement Associate Dean
Robert Alan Cederberg	Associate Dean for Patient Care and Professor	General Revenue	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$130,000	Supplement - Associate Dean; Includes time related to a faculty position
		Designated	\$0	0.00%	\$0	\$5,000	\$0	\$0	\$0	\$0	\$5,000	Augmentation
			<u>\$105,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$135,000</u>	

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Victoria P. Knutson	Associate Dean, Academic Affairs	General Revenue	\$97,959	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,959	Also holds faculty appointment (salary not included)
Thomas J. Murphy	Assistant Dean for Community Affairs and Health Policy	Designated	\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$296,474	Supplement Administration; also holds faculty appointment (salary not included)
Jacqueline T. Hecht	Professor and Associate Dean for Research	General Revenue	\$89,700	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$124,700	Supplement - Division Director; also holds faculty appointment (salary not included)
Thomas J. Goka	Assistant Dean	General Revenue	\$85,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,100	Supplement Administration
Sheela L. Lahoti	Assistant Dean for Admissions and Student Affairs	General Revenue	\$82,291	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,291	Also holds faculty appointment (salary not included)
Wallace A. Gleason, Jr.	Assistant Dean, Admissions	General Revenue	\$49,695	1.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,695	Also holds faculty appointment (salary not included)
		Restricted	\$30,458	10.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,458	
			<u>\$80,153</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Henry W. Strobel	Associate Dean for Faculty Affairs and Alumni Relations	General Revenue	\$42,946	0.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,946	Includes time related to faculty appointment
		Designated	\$34,351	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,351	
			<u>\$77,297</u>	<u>80.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Gary C. Rosenfeld	Assistant Dean	General Revenue	\$50,429	-33.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,429	Also holds faculty appointment (salary not included)
		Restricted	\$24,015	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,015	
			<u>\$74,444</u>	<u>-1.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Anne H. Dougherty	Vice President, Human Research Protection Programs	Designated	\$64,583	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,583	Also holds faculty appointment (salary not included).
Peter D. Doyle	Assistant Dean, Harris County Programs	Designated	\$51,290	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$71,290	Supplement Assistant Dean; also holds faculty appointment (salary not included)
Philip R. Orlander	Assistant Dean	General Revenue	\$42,503	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,503	Also holds faculty appointment (salary not included)
Margaret O. Uthman	Assistant Dean for Educational Programs - Medical School	General Revenue	\$31,886	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,886	Also holds faculty appointment (salary not included)

